



### Reminder: New Minimum Wage and Signage

We have received a few calls about the new minimum wage that became effective January 1st, 2021. Please remember that the Summary of Alaska Wage and Hour Act sets the new Alaska minimum wage at \$10.34 per hour.

If you haven't already, please print and post in your establishment the 2021 poster found at the link below.

[Minimum Wage Poster](#)

### Industry Mental Health Webinar

The past year has been extremely stressful for most of us, especially for those in the hospitality industry. Many have experienced heartache, anxiety, and unimaginable loss that can be very difficult to process. We want to help.

As a member of the Board of Directors for the national Council of State Restaurant Associations (CSRA), our President & CEO, Sarah Oates, has emphasized the need to address mental health struggles of members of the hospitality industry throughout and

resulting from this pandemic. The Alaska CHARR team has attended multiple webinars hosted by the CSRA to help us process our own COVID-related stress and anxiety, and we felt it was important to extend this vital resource to the incredible industry that we love and support.

So in lieu of our regular industry call, we extend an invitation for you and your team to attend the **CSRA Mental Health Webinar: Continued Strategies for Coping with COVID Stress and Anxiety** on Monday, February 8, 2021 at 9:00 AM. Our guest speaker will be Dr. Kate Burke with *PatientsLikeMe*. This webinar is specifically tailored to hospitality industry operators and workers. There will be no mandatory participation or input; this will be an opportunity for you to absorb and obtain information, ideas, strategies, and resources to help you and your team navigate mental challenges throughout and after these challenging times. Please click the link below next Monday to join us.

[Link to February 8 Webinar](#)

### [Alaska CHARR Membership](#)

Have you appreciated all the resources CHARR has provided during this crisis? Do you want to have access to new benefits that will directly help your bottom line? Please remember that Monday's Mental Health Webinar will be the last of the benefits available to non-members.

Consider becoming a member so that we can continue to provide you the most up-to-date information and resources in addition to our regular fantastic benefits.

Contact Rory McAllister, our Membership & Gaming Manager, for more information at 907-274-8133 or [rncallister@alaskacharr.com](mailto:rncallister@alaskacharr.com). Help us in the fight to #saveAKhospitality! Together, we are #alaskastrong.

[Join Today!](#)