Silver Gulch Brewing

Proudly Supporting CHARR and Retailers in Alaska for over 19 years

Your customers will THANK YOU for making SILVER GULCH Ales & Lagers available.

Ask your SPECIALTY IMPORTS representative about our full line of Flagship and Seasonal beers and sodas in 1/2 bbl, 1/6 bbl & 6-Packs (Flagship Only)
STAFF & RESOURCES

DALE FOX, PRESIDENT & CEO - legislative, governance, affiliate, board of director or association issues

PETE HANSON, CHIEF OPERATING OFFICER - legislative and association issues

CLARA MAXWELL, MEMBER RELATIONS DIRECTOR - membership information and member benefit questions, pulltabs, on-site renewals, event information, advertising

HANNAH FROST, PROSTART COORDINATOR - ProStart program questions, teacher resources, ProStart event information, food safety questions, scholarship info

KIRSTEN MYLES, VICE PRESIDENT OF OPERATIONS - operational questions, general staff issues, accounting or billing questions, scholarship information, event information, gaming questions

SERGIO INFANZON, TRAINING DIRECTOR - alcohol and food safety questions, on-site or special classes, retail materials

DELIA MORENO-SOLIS, CUSTOMER SERVICE REPRESENTATIVE - general information, TAP renewals & duplicates, TAP instructor materials

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A PUBLICATION OF
ALASKA CHARR
The Alaska Cabaret, Hotel Restaurant & Retailers Association

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Visit us online at www.alaskacharr.com for current TAP and ServSafe class schedules, statewide instructor classes and contact information, legislative updates, event registration and information, scholarship applications, CHARR Affiliate contact information, Board of Director information, and MORE!

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Email: robyn@plusplusdesign.com

ON THE COVER
PROSTART INVITATIONAL COMING UP!
ALASKA CHARR BOARD OF DIRECTORS

2016-17 Board

Chairman of the Board
Darwin A. Biwer, Jr.
Darwin’s Theory
Anchorage
Term 2016 - 2018

Vice-Chairman
Paul Thomas
Alaska Cache Liquor
Juneau
Term 2016 - 2018

Treasurer
Bob Klein
Anchorage Distillery
Anchorage
Term 2015 - 2017

Secretary
Jeanne Reilly
Reilly’s Irish Pub
Anchorage
Term 2016 - 2018

Stan Filler
Ernie’s Old Time Saloon
Sitka
Term 2016 - 2018

Glenn Brady
Silver Gulch Brewing Co.
Fairbanks
Term 2016 - 2018

Robert McCormick
Glacier Brewhouse
Orso
Anchorage
Term 2015 - 2017

Jodi Blakley
The Mecca Bar
Fairbanks
Term 2015 - 2017

Steven Kantor
49er Bar & Liquor
Ketchikan
Term 2015 - 2017

George Gatter, Jr.
Tony’s Bar & Liquor
The Navigator
Kodiak
Term 2015 - 2017

Janet Klatt
Brown Jug Warehouse
Anchorage
Term 2015 - 2017

Jack Manning
Duck Creek Market
Juneau
Term 2015 - 2017

Sassan Mossanen
Denali Brewing
Talkeetna
Term 2016 - 2018

George Tipton
My Office
Ketchikan
Term 2016 – 2018

Michael Cervantes
The Banks Alehouse
Fairbanks
Term 2016 – 2018

Dylan Dick
Henry’s Great Alaskan
Restaurant
Kodiak
Term 2016 – 2018

Fernando Salvador
Talkeetna Alaskan Lodge
Talkeetna
Term 2016 – 2017
The legislative website under the State of Alaska has links to pull up with a ready to use email form to tell them your views on any subject. Even if it's not alcohol industry related they will know you are watching them. Constituents have considerable influence on legislators.

These days of increasing technology, those e-mails really count. At CHARR’s annual convention recently in Homer, Patrick Haggerty, one of the speakers gave advice about consistently contacting your legislator once a month. Even if it’s a Happy Birthday, they will remember you and that’s what lobbying is all about. Even more impressive is contributions. By law legislators can’t take contributions during the session. Even twenty dollars a month between sessions will get their attention. The maximum allowable is $500 per year personally, not from your business.

So get involved! It really doesn’t take much time to get to know your legislator and we need your influence from time to time. It really worked last session on rewriting Title IV. It will be even more important this year as we try to finalize the Title IV rewrite.

Donald Trump’s upset win for the U.S. presidency clearly shows that your vote does count. I’ve heard the excuse that Alaska’s vote doesn’t count because the national vote has decided the presidency before our polls even close. Again, not true this year. Our three Electoral votes did count toward Trump’s win.

In Alaska’s State Legislative races there were some good results and some not so good. Two big time anti-alcohol candidates lost while another one would have been good but didn’t make it. Most of the candidates CHARR supported made the final cut.

Which brings me to the subject of this Chairman’s message; you’ve got to know your candidates. An uninformed vote is as bad as no vote at all. If you vote uninformed because the person looks good, or any other criteria, without knowledge of their views you could be putting the wrong person into office.

It does take time and effort to know all the candidates and even then you never know how they will react to a certain issue. Dale, our CHARR president and I, along with Kim Hutchinson our full time Juneau lobbyist, spend many hours meeting and evaluating legislators. This information is invaluable in the CHARR Government Affairs and PAC committees.

However, this year there was such a high turnover in legislative candidates it was a more of a guessing game. Consequently it’s going to be up to all of you as our CHARR members to familiarize yourselves with your representatives. Try to meet them personally even if it’s around town informally. That’s a good way to get a good feel as to who they are.

“DALE, OUR CHARR PRESIDENT AND I, ALONG WITH KIM HUTCHINSON OUR FULL TIME JUNEAU LOBBYIST, SPEND MANY HOURS MEETING AND EVALUATING LEGISLATORS.”
Welcome Pete Hanson

After a nationwide search which produced 57 excellent candidates from both in Alaska and around the country, the CHARR Board hired Pete Hanson to be the Chief Operating Officer for CHARR with the expectation that Pete will be the next President and CEO of CHARR.

Pete, originally from Wisconsin, has worked for the last 10 years as the Vice President of Public Affairs for the Wisconsin Restaurant Association. In this position he was in charge of the Government Relations activities of the association. Pete’s professionalism as a Certified Association Executive (CAE), and his extensive knowledge of the industry and government affairs will serve CHARR well.

In the coming months we have an extensive training program for Pete. He will be learning about our legislature where we plan to have introductory meetings. He also needs to learn about a myriad of other issues including, Alaska’s unique alcohol laws, Alaska gaming rules, APOC rules, CHARR training programs and the list goes on.

We will travel the state to introduce him to industry members and their unique operating issues. When we visit your community this year, I encourage you to come out and meet Pete. It is our hope that Pete will provide staff leadership for CHARR for the next decade. I believe he has the talent and tenacity to take CHARR to the next level.

It is important to share your hopes and dreams with Pete so that he knows from our membership where you want the association to go. It is okay to share big dreams that may take years to achieve so that a course can be set to achieve those dreams.

When I joined CHARR in 2003 we had a strategic planning session which came up with a predictable list of projects, including expand membership, improve lobby efforts, raising money for the PAC and another dozen or so important priorities. Dick Ellsworth proposed that we look into buying a building, a project that did not make the list of priorities back in 2003. It was big, audacious and impossible given the finances in 2003 but it started the dream, as you know we eventually purchased a building.

I encourage you share your thoughts with Pete as ideas from members often result in action by the board when staff studies the issue enough to propose a solution. Your board makes the final decision on priorities for the association, but YOU play an important role by participating in the discussion.

Welcome Pete and help him make CHARR better and stronger in the future with your involvement.

Cheers,
Dale Fox, CAE
MEET THE NEW GUY!

It’s a New Year in the Last Frontier.

FOR MY FAMILY AND ME, IT IS OUR FIRST!

My name is Pete Hanson, and I am the newest member of the staff at Alaska CHARR. I am truly excited to be here, and I look forward to meeting as many of you as possible in 2017!

I am Wisconsin born and raised. Yes, I am a Cheesehead, a Packers fan (sorry), and a Badgers fan (apologies). I come from a town of autoworkers. My grandfathers, my dad and many of my uncles worked in the auto industry – most of them at a General Motors plant that is now shuttered.

I have worked as a farm hand, cook, grocery clerk, materials handler, bartender, political campaign operative, legislative aide, lobbyist and trade association executive – in that order. Now that you know my 30 years of work history, you can probably tell that I like working with people and I like politics.

I found my passion for politics in college – at the University of Wisconsin-Madison – where I mostly didn’t agree with the prevailing wisdom that swirled around me. So I started working on political campaigns, then in the state legislature, and then as a lobbyist at the Wisconsin Restaurant Association. It was there where I discovered that representing business owners in a trade association was my calling. The job combined people and politics with a mission I truly believe in.

That mission, as I see it, is supporting, defending and promoting the entrepreneurs who drive our economy. You see, business owners in the hospitality industry create more than 10 percent of all the jobs in America, and they literally train half of America’s workforce.

Working in politics, I learned that if someone doesn’t have job training and can’t find work, then little else matters to them. A job and a steady paycheck allow a person to pursue the other rewarding things in life, like family and community involvement. To sum it up, happiness and prosperity begin with the learning of job skills. You teach those skills. You provide those jobs. Heck, you may as well admit it: you generate happiness in Alaska, USA! Are you willing to wear that hat? I hope so. Because I want to make sure that everyone knows what you do for your community, state and nation.

Sometime in the next year or two, when we meet and talk over a beer at the bar, tell me a story about someone you trained – someone you’re proud of. You probably have a dozen of those stories to share. Each story like that is a brush-stroke in the painting of the true hospitality industry, and we need to put brush to canvas.

Until then, Happy New Year!
MEMBER SPOTLIGHT

Wasabi’s • Homer, AK

I had the pleasure of dining at Wasabi’s several times over the summer and fall, as CHARR’s annual convention was in Homer this year. Located down East End Road, in Homer, Alaska you will find an absolute treasure: one of the most beautiful settings to dine in, with Sushi, Asian Fusion, and Steaks…”Where East Meets West”. The sushi is nothing less than spectacular. For me, it is the best in Alaska. Their rolls are inventive, and the ingredients are the freshest of fresh. The presentation is beautiful, and portions are remarkable. The owner’s Idalia and Colt, are CHARR members as well and always make me feel so welcome when I dine with them. I recently caught up with them to discuss Wasabi’s and the future direction of their business.

CHARR: Your establishment is amazing! How did you come up with the concept?

Wasabi’s: “We came up with Wasabi’s to fill a niche within the Homer community. We have amazing restaurants here in Homer, but we wanted to showcase our spectacular view and create a place you can go to “get away” and make one feel they are transported to a cosmopolitan environment without leaving Homer.”

CHARR: How do you keep business going during the “off season”?

Wasabi’s: “It is a struggle during the off season, but we manage to do so with the fierce support of our locals from all over the state of Alaska.”

CHARR: What made you choose Homer, Alaska?

Wasabi’s: “Homer is an amazing little town. It is populated by all sorts of great people as well as being one of the most generous communities we have ever lived. There is something here for everyone; arts of every possible medium, outdoor activities to satisfy every enthusiast. There is so much to do its difficult to list them all here. ”

CHARR: How does CHARR membership benefit you?

Wasabi’s: “I was one of those people that took a while to warm up to the notion of joining CHARR, but I have learned through personal experience what it means to have the strength of this organization behind our business and having the help that CHARR provides to understand the government regulations. I don’t know if we would still be in business if it weren’t for CHARR.”

CHARR: What direction do you see your business trending towards?

Wasabi’s: “We are trending towards small bites, with lots of options. People don’t sit down and eat large meals like they used to anymore…they are more health conscious and eating better. Also social media is such an integral part of doing business today… we listen to what people are saying and try to provide options. One of the most rewarding things about Homer is the culinary demands are so progressive here, which keeps you on your toes and fresh. Next year will be our tenth year anniversary and we will be changing the décor and concept of Wasabi’s…so stay tuned and see what we have in store for you!”

Take the time to drive, fly or boat down to Homer and dine with Dali, and Colt... you will not be disappointed. The space is large enough to host large events with a separate space downstairs to host larger dinner parties, or even weddings... but the setup is intimate enough for a very special occasion such as an anniversary or engagement.

Thank you Dali and Colt for your membership, and for all of your hospitality! CHEERS! ■

59217 East End Rd, Homer, AK 99603
907 226-3663
www.wasabisrestaurant.com
RAFFLE WRAP UP

By Clara Maxwell, Member Relations Director

Carpentier’s Lounge in Anchorage, AK

Our winter raffle was held December 8th at Carpentiers Lounge on Boniface in Anchorage. These events are always so much fun…allowing our CHARR family to come together with buyers, sellers, and spectators and watch the magic unfold. This time was no exception, with all 300 tickets sold and the event packed with friends we named our winner: Bev McGinnis!!! The seller of the winning ticket was, Annie Staudenmaier from the Bradley House in Anchorage!!!

For a complete list of winners contact the CHARR office at 907-274-8133 or cmaxwell@alaskacharr.com.

Our next raffle. Benefitting the Alaska CHARR PAC, will be held at Reilly’s Irish Pub on Fireweed March 10th, 2017 at 2:00pm. Come out and support our PAC and help the fund that helps our industry! If you would like to sell tickets, or buy tickets contact me, Clara Maxwell at 907-274-8133 or cmaxwell@alaskacharr.com.

ALASKA’S MINIMUM WAGE TO RISE TO $9.80 JANUARY 1ST

The minimum wage in Alaska will rise from $9.75 to $9.80 beginning January 1st 2017. This increase represents an annual adjustment based on inflation that was part of a ballot initiative that was passed in 2014.

FOR MORE INFORMATION ON THIS ISSUE PLEASE VISIT WWW.LABOR.ALASKA.GOV
2017 ProStart Invitational

Competition is on January 28th, 2017 at the UAA Lucy Cuddy Hall. We still need judges, volunteers and sponsors! It’s always a lot of fun and it wouldn’t be possible without our members support! If you’re interested in helping please email prostart@alaskacharr.com or call the office at (907)274-8133.

Not sure what ProStart is? The competition is an amazing show of culinary and hospitality management talents. Teams from across the state will come to battle it out for the coveted title of Alaska ProStart Champion and the chance to compete at the National competition, held in April/May Charleston, South Carolina. Still not sure? Take a look at these photos and find out!

For more information about how you can support ProStart, please contact us at (907) 274-8133 or by email at prostart@alaskacharr.com.

Don’t forget to visit us online at www.alaskaprostart.com or find us on facebook!
YOU ARE INVITED TO THE

2017 ALASKA PROSTART INVITATIONAL

brought to you by...

![Logos of AkHLA, Sysco, and Charr Education Fund]

JANUARY 28TH, 2017 | ALL DAY
UAALUCY CUDDY HALL

for more information please contact Hannah at prostart@alaskacharr.com
Alaska ProStart Sponsorship Opportunities Available Now

ProStart is made possible by our amazing sponsors and mentors, our Heros! Help out our future industry leaders by making your contribution today—donations to ProStart are TAX DEDUCTIBLE!

**SPONSORSHIP LEVEL**

<table>
<thead>
<tr>
<th>SPONSORSHIP LEVEL</th>
<th>AMOUNT</th>
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| **EXECUTIVE CHEF SPONSOR** - $10,000 | • ProStart® Student Invitational featured sponsor/co-sponsor  
• Event named in honor of company  
• The “Chef Coat Club” framed Chef jacket, embroidered with your company logo  
• Company logo and active link to companies website on alaskaprostart.com  
• Company logo on chef coats and t-shirts worn by the first place team at ProStart National Invitational  
• Opportunity to be keynote speaker, and or award presenter at the yearly ProStart® student invitational  
• Complementary full page ad in ProStart State Invitational program  
• Recognition at the Alaska State Invitational as an Executive Chef sponsor  
• Recognition in Alaska CHARR Magazine*  
• Complimentary Flight to National ProStart Invitational for CEO/Owner  
• Company link/logo featured in two posts on the Alaska ProStart Facebook during competition season |
| **SOUS CHEF SPONSOR** - $5,000 | • Recognition in marketing as Sous Chef Sponsor  
• Company logo and active link to companies website on alaskaprostart.com  
• Company logo on chef coats and t-shirts worn by the first place teams at ProStart National Invitational  
• Opportunity to be keynote speaker, and or award presenter at the yearly ProStart® student invitational  
• Complementary half page ad in ProStart State Invitational program  
• Recognition at the Alaska State Invitational as a Sous Chef sponsor  
• Recognition in Alaska CHARR Magazine*  
• Company link/logo featured in one post on the Alaska ProStart Facebook during competition season |
| **PASTRY CHEF SPONSOR** - $2,500 | • Listing in Alaska CHARR Magazine*  
• Recognition at the Alaska State Invitational as a Pastry Chef sponsor  
• Recognition in Alaska CHARR Magazine* |
| **LINE COOK SPONSOR** - $1,000 | • Listing in Alaska CHARR Magazine*  
• Recognition at the Alaska State Invitational as a Line Cook sponsor |
| **Saucier Sponsor** - $1,000 | • Recognition at the Alaska State Invitational as a Saucier sponsor |
| **FRIENDS OF PROSTART SPONSOR** - $250 | • Recognition at the Alaska State Invitational as a Friends of ProStart sponsor |

*Recognition is in the March/April edition of the Alaska CHARR Magazine
Thank you for your commitment to developing Alaska’s youth into tomorrow’s Hospitality Leaders!!

☐ EXECUTIVE CHEF SPONSOR $10,000  ☐ Yes! I want to help sponsor Alaska ProStart!

☐ SOUS CHEF SPONSOR $ 5,000

☐ PASTRY CHEF SPONSOR $ 2,500

☐ SAUCIER SPONSOR $ 1,000

☐ LINE COOK SPONSOR $ 500

☐ FRIENDS OF PROSTART $ 250

Please make checks payable and send payment to:

Alaska CHARR Education Foundation
1503 W. 31st Avenue, Suite 202
Anchorage, AK 99503
501 (c) 3 Tax ID: 06-1663010

CONTACT & PAYMENT INFO

Company:________________________________________________________________________Contact Name:_____________________________________

Phone: ______________________________________________________________________Email:_________________________________________

Payment method: ___Check     ___Visa     ___Master Card

Visa / MC / AmEx: ___________________________________________Exp: _______________CVV: __________

Billing Zip Code: __________________________________________________________Signature: ________________________________

FAX YOUR SPONSOR COMMITMENT FORM TO THE ALASKA CHARR OFFICE AT (907) 274-8640

Alaska CHARR * 1503 W. 31st Avenue, Suite 202, Anchorage, AK 99503 Tel: (907) 274-8133 Fax: (907) 274-8640

Email: prostart@alaskacharr.com
GARY SUPERMAN

in memoriam

Gary served on the Kenai Peninsula Borough Assembly for four terms.

He attended many Alaska CHARR Conventions throughout the years.

Gary was an active member of the Briat Elohim Jewish Congregation of the Kenai Peninsula.

He loved catching up with friends and family over a nice meal.

He received the CHARR Lifetime Achievement award during the 2016 Annual Convention for his many years of dedication to the industry.

He joined the Alaska CHARR Board of Directors in 2002.

Gary and his wife Linda of 39 years.

Say not in grief 'he is no more'...
Gary Superman
1951 - 2016

Gary was an avid participant in the legislative process and attended the legislative summit every year.

He loved music and frequently played with friends and family around the state.

Gary made a point to attend the Selman Golf Tournament in Anchorage every year.

He was an active participant in activities around the community and the state.

He loved the long Alaskan summers on the Kenai Peninsula.

Gary was a dedicated father and grandfather and loved spending time with his family.

but live in thankfulness that he was.

In lieu of flowers, memorial donations may be made in memory of Gary to the Nikiski Neighbors Food Drive Charity - P.O. Box 8122, Nikiski, AK 99635
Happy Days are Beer Again!
Alaska Repeal Statewide Parties!

Once again Alaskan's came out to celebrate the 4th annual “Repeal of Prohibition,” statewide parties organized by Alaska CHARR members! Members participated with toasts, drink specials, speakeasy themed costume parties, live jazz and more!

On December 5th, 1933 at 5:32 pm the 21st Amendment was ratified, and Prohibition was repealed allowing all US Americans of age to imbibe legally. It is THE most important day to the hospitality industry and although many take it for granted, without this historical moment we might STILL not be able to have a libation at our favorite watering hole. We, here at CHARR, and with our affiliates and members continue to FIGHT FOR YOUR RIGHT TO PARTY! Enjoy and CHEERS!

And now, for your viewing pleasure... below is a fun little ditty from our friends at Alaskan Brewing, in celebration of Repeal Day!

“A bunch of dames and palookas enjoyed the giggle juice at the Alaskan Brewery last night! It was swell, I tell ya. Ring a ding ding! We served some special sneak preview beers and ran the joint like a regular speakeasy. Enjoy our toast!”

“A Toast to the 83rd Anniversary of the end of Prohibition!”
On this day more than 4 score years ago
A law was struck down, with so much renowned
Because all knew that it had to go.
You see, the 30s were rough - but our people were tough
And knew they had nothing to fear
They just needed a time, when they could unwind
And call out for a round of cold beer.
So let’s raise a glass to the 21st! -- The amendment that quenched our thirst!
And was ratified by Utah on this day.
As we head into times, with a lot on our minds
Over a drink is where issues can weigh
So here’s to sitting with friend and foe - with a beer or two, don’t you know
For we once again face times for a deep think
And as Roosevelt did blast - on the day 21st Amendment was passed
What this country needs now is a drink!

Andy Kline, Alaskan Brewing Co.

If you are interested in help planning your 2017 Prohibition Repeal Day Party, contact Clara Maxwell, Member Relations Director of Alaska CHARR 907-274-8133 or cmaxwell@alaskacharr.com. Thank you!
Alaska Repeal Day Participants

ANCHORAGE
ANCHORAGE DISTILLERY
BARRYS BARANOF
CROSSROADS
JJ’S
PANCHO’S
POLAR BAR
CRAZY HORSE
TIME OUT LOUNGE
PIONEER BAR
EDDIE’S SPORTS BAR
REILLY’S IRISH PUB
BLUE FOX
ASIA GARDEN
CARPENTIER’S LOUNGE
THE AVENUE
VALUE LIQUOR
DARWIN’S THEORY
SLIPPERY SALMON
@ RAMADA
WILLIWAW

EAGLE RIVER
JAPAPENO’S

FAIRBANKS
TURTLE CLUB
BOATEL
THE BANKS
ALEHOUSE
MECCA
SILVER GULCH
THE BIG I

NIKISKI
4 LANDS
HUNGER HUT

TALKEETNA
DENALI BREWHOUSE

JUNEAU
ALASKAN BREWING CO.
TRIANGLE CLUB

KENTHA
MY OFFICE BAR
49er BAR
MIKE’S ELBOW ROOM
SOUREDUGH BAR
BEST WESTERN PLUS
LANDING

KODIAK
HENRY’S
TONY’S
AMERICAN LEGION

SITKA
ERNIE’S

HOMER
SALTY DAWN
LANDS END
WASABI’S
ALIBI
KCHARACTER’s
DOWN EAST SALOON

SEWARD
PIT BAR

WASILLA
THE MUG SHOT SALOON
TAILGATOR’S
EMV

EMV & Why You Care

**EMV** — which stands for Europay, MasterCard and Visa — is a global standard for credit cards that uses computer chips to authenticate (and secure) chip-card transactions. A nationwide EMV migration is well underway. Banks are issuing new credit cards with EMV chips.

**Why are we switching to EMV?** The United States is switching over to chip cards in an effort to curb credit card fraud. In fact, even though the United States has a quarter of the world's credit card transactions, almost half of the world's credit card fraud happens here. This is because magnetic-stripe cards use an outdated technology and are easy for fraudsters to counterfeit. Chip cards, on the other hand, are way more secure. An EMV credit card chip is actually a super-small computer that's extremely hard to counterfeit. When the data is transmitted during a card transaction, it's encrypted which means even if bad guys intercepted the information, they probably wouldn't be able to do anything with it. So as a country we're switching to cards with EMV chips. The recent high-profile security breaches at some of the country's largest retailers have added motivation to make the switch quickly.

**How exactly will this affect your business?** For starters, you'll need a new processing device to read the information in the chip cards. And

**AS OF OCTOBER 2015, BUSINESSES THAT DON'T HAVE AN EMV PROCESSING DEVICE COULD BE ON THE HOOK FOR FRAUDULENT CHIP CARD TRANSACTIONS.**

(This is something called the “liability shift,” which we'll go into below).

**Are all credit cards with chips EMV-compliant?** Not necessarily. But the vast (vast) majority of credit cards that have chips are EMV-compliant. If you have questions about your credit card and whether it's EMV-compliant, contact your issuing bank.

**How much do EMV readers cost?** On average an EMV card reader costs between $500 and $1,000, which isn't chump change. But there are lots of options that can be less expensive; you should consult your credit card processor or look online for additional resources.

**What's the deal with this “liability shift”?** It used to be that if you ran a fraudulent card, the banks absorbed the costs. But as of October 2015, if someone pays with a fraudulent chip card, and you're not set up with an EMV card reader, it's possible that the banks will no longer be liable. So say, for example, a customer buys $30 worth of food from a restaurant with a counterfeit EMV chip card. If the restaurant doesn't have a chip card reader to process the transaction, it could be on the hook for the $30. You can read more about the liability shift at https://squareup.com/emv-liability-shift

**Am I legally required to accept EMV?** There's no law that requires businesses to be EMV compliant by the liability shift. It's up to each individual seller to decide whether or not to upgrade. What has changed is the way that the banks and the processing networks handle fraudulent charges. But even though the EMV liability shift is not officially a law, it's a good idea to protect yourself by ordering an EMV reader so you can accept the most secure forms of payment.

These questions just start to touch on the concept of EMV and other new forms of electronic payments that are on the horizon, like NFC contactless payments such as Apple Pay and tokenization. We encourage you to stay educated and on top of the issues to limit your liability and protect your business!
EMV Chargeback Policies Modified

EMV chargeback policies have been modified to limit the number of fraudulent transactions that issuers can charge back to merchants (and their acquirers).

Historically, issuers have been responsible for the full cost of counterfeit fraud that takes place at a merchant. In 2011, to support the migration to EMV chip technology, Visa announced a liability shift that became effective in October 2015. With this change, the cost of counterfeit fraud is the responsibility of the party – either the merchant or the issuer – that has not implemented chip technology.

However, Visa says given that some merchants are still working to get their chip terminals enabled and certified, they may now be bearing the cost of counterfeit fraud originated in their stores. Visa’s actions today seek to alleviate the impact on merchants while they work through the transition.

Visa and American Express have modified its policies to limit the number of fraudulent transactions that issuers can charge back to merchants (and their acquirers). Effective July 22, 2016, Visa blocked all U.S. counterfeit fraud chargebacks under $25 and effective August 31, 2016, American Express blocked all U.S. counterfeit fraud chargebacks under $25. These smaller chargebacks generate a great deal of work and expense for merchants and acquirers, with limited financial impact for issuing banks.

In addition, effective October 1, 2016, Visa issuers were limited to charging back 10 fraudulent counterfeit transactions per account, and will assume liability for all fraudulent transactions on the account thereafter. This reinforces the responsibility issuers already have to detect and act on counterfeit fraud quickly. These blocks will stay in effect until April 2018.

Also, effective October 14, 2016, MasterCard issuers were limited to charging back 15 fraudulent counterfeit transactions per account, and will assume liability for all fraudulent transactions on the account thereafter. MasterCard will also block chargebacks if authorization was attempted after the card reported fraud and they will automatically block invalid EMV disputes.

These changes together will significantly reduce the number chargebacks that merchants are seeing. Following these changes, merchants can expect to see 40% fewer counterfeit chargebacks, and a 15% reduction in U.S. counterfeit fraud dollars being charged back.

TO SUMMARIZE:

VISA
Effective July 22, 2016, Visa will no longer allow EMV counterfeit chargebacks for sales under $25
Effective October 1, 2016, issuers will be limited to charging back 10 fraudulent counterfeit transaction per account

AMEX
Effective end of August 31, 2016, AMEX will no longer hold merchants liable for chargebacks of counterfeit fraud sales under $25

MASTERCARD
Effective October 14, 2016 MC will limit the chargebacks to 15 per card account. MasterCard will also block chargebacks if authorization was attempted after the card reported fraud and they will automatically block invalid EMV disputes.
Notice to All Employers!

NEW I-9 FORM REQUIREMENT GOES INTO EFFECT JANUARY 22

U.S. Citizenship and Immigration Services (USCIS) have published a revised version of Form I-9, Employment Eligibility Verification.


Among the changes in the new version:
• Section 1 asks for “other last names used” rather than “other names used,” and streamlines certification for certain foreign nationals.
• The addition of prompts to ensure information is entered correctly.

The ability to enter multiple preparers and translators.
• A dedicated area for including additional information rather than having to add it in the margins.
• A supplemental page for the preparer/translator.
• The instructions have been separated from the form, in line with other USCIS forms, and include specific instructions for completing each field.

According to USCIS, the revised Form I-9 is also easier to complete on a computer. Enhancements include drop-down lists and calendars for filling in dates, on-screen instructions for each field, easy access to the full instructions, and an option to clear the form and start over. When the employer prints the completed form, a quick response (QR) code is automatically generated, which can be read by most QR readers.

The new form can be found online at https://www.uscis.gov/i-9

NEED MORE SPACE? WE HAVE YOUR ANSWER!

WE HAVE HEATED, DRY STORAGE SPACE IN A SAFE, SECURE, ACCESSIBLE MIDTOWN OFFICE BUILDING LOCATION TO FILL YOUR NEEDS. GREAT FOR PERSONAL OR PROFESSIONAL STORAGE NEEDS.

170 square feet of storage currently available at $170 per month, to be paid on a quarterly basis ($510 per quarter)

CONTACT ALASKA CHARR TODAY:
Interested? Please contact Alaska CHARR for a showing @ 274-8133. Available June 1st. Located at 1530 W. 31st Ave Ste. 202

Ketchikan CHARR proudly supports Alaska CHARR. Their effort to support & defend the hospitality industry is shared by all our members and The Board of Directors.

Steven Kantor, President
Ann Simmons, Vice President
Donna Luther, Secretary/Treasurer
Amy Kahle & Linda Peters, Vice President of Special Projects
George Tipton & Carrie McLaughlin, Co-General Membership Representatives

Tel/Fax (907) 225-2077
Email: ktnccharr@gmail.com

WINTER IS HERE!
We Celebrate Everyday!

Brown Jug is a determined industry leader providing you with the largest selection of wine, spirits and beer. We have the best prices, 22 convenient locations statewide, are open late, and offer discounts on large quantities.

Ready to celebrate? There is no need to go anywhere else.


Kodiak lifts our glasses in a toast to you.

Alaska CHARR, we’re proud to support you.

Kodiak CHARR

President - Helen Hartman
Vice-President – Susan Johnson
Secretary – Ana Bravo
Treasurer – Randy Bishop
email: kodiakcharr@gci.net
Ph: 907-486-2830
Mat-Su CHARR members enjoyed an evening celebrating what is without a doubt, the most important historic day in the liquor industry, the day prohibition was repealed. On December 5th, valley members gathered at Tailgators Sports Bar and Grill dressed in period costumes to lift their French 75 cocktails in a 5:32pm toast commemorating the signing of the 21st Amendment.

With the 2017 legislative session so close at hand, this gathering of members for this momentous occasion provided an opportunity to share with participants the do’s and don’ts of legislative advocacy and the importance of contacting their representative when Alaska CHARR calls upon them to take action. Mat-Su members are ready and willing to take action to prevent any similar repeat of history.

A special thanks goes out to Ted Andersen of Tailgators for hosting this fun event and to all the members who came by to help celebrate.
FOR SALE

Opportunity in Nikiski, centrally located near the plants

The Hunger Hut Bar, Motel & Liquor Store

Family owned (well established) in Nikiski 45 yrs, Owners retiring

10 Room Motel, Newly built Full Service Liquor Store (2013)
& ATTACHED BAR @ mile 26.5 Spur Hwy, on approx. 1 acre
Full beverage dispensary & package store licenses
All property, inventory & equipment

See us on Facebook @ Hunger Hut Bar, Motel & Liquor Store

For more info contact Linda @ 907-776-8448

Financials available
with earnest money deposit
**Mandatory Alcohol Server Training**

In the state of Alaska, all servers of alcoholic beverages, their supervisors and persons providing security in licensed businesses must receive approved alcohol server training within thirty days of employment. Each server, supervisor or security person must renew their server training certification every three years. In the Municipality of Anchorage there is no such 30 day grace period and employees must have their certification prior to engaging in the act of serving or selling alcohol.

Please contact:
Training for Alcohol Professionals (TAP)
Alaska CHARR
Phone: 907-274-8133
Outside Anchorage: 1-800-478-2427

**Liquor Safety**

Q: During what hours may licensed businesses remain open?

A: The State’s alcoholic beverage laws allow licensed businesses to remain open from 8am to 5am the following morning every day of the year except on election days. However, the law also allows local governing bodies to limit hours of operation by ordinance. All of Alaska’s larger cities and many of its smaller communities have adopted ordinances restricting operating hours.

Q: Can licensees host drinking games, like beer pong tournaments?

A: Clearly, first and foremost liquor law applies here (i.e. drink limits, not having intoxicated persons on premise, etc.), but if done properly, games can be a fun draw for customers. The second element to consider is, is it legal within Alaska’s gaming laws? So we reached out the State of Alaska’s Gaming Unit for this one:

An activity is illegal gambling if it has all three elements of gambling—consideration (what is paid to enter the activity, such as the price of a raffle ticket, or the amount bet in a poker game), chance (the winner is selected by chance) and prize (there is a prize of more than little intrinsic and/or resale value.) Any gambling activity that is not conducted under a permit is illegal gambling.

So if you are hosting a free tournament with a silly prize and obeying the liquor laws—have fun!

**Food Safety**

The Pesticide Control Program protects public health and the environment through regulation of pesticide use, sale, and distribution in Alaska. A well-managed restaurant pest control program starts with three basic steps:

1. **Inspection.** Inspect possible harborage or hiding spots for live pests, feces, cast skins and egg cases. Rodents, roaches and flies usually leave behind some evidence of active infestations.
   - Inspect trash bins, sinks, floor drains, kitchen equipment, wall voids, electrical outlets, electrical boxes, any hollow tubing on appliance legs and any other crack, crevice or void where a rodent or insect may have taken up residence.
2. **PROPER SANITATION** is one of the key elements in pest control. Trash bins, sinks, floors and kitchen equipment should be cleaned as often as possible, and especially before leaving overnight. Any one of these areas could potentially lead to a pest infestation if left unchecked.

3. **EXCLUSION** means keeping the pests out before they become a problem. Make sure there are tight weather seals around doors and windows; caulk any openings leading to wall voids and never leave doors or unscreened windows open. Treating for pests outside may also stop them from invading indoors.

The three pests that seem to be a problem in almost every food service company are roaches, flies and rodents. When the three steps above are followed consistently over time, in conjunction with proper pesticide application, pest problems can be reduced and controlled.

**Alaska CHARR** provides the Certified Food Protection Manager Certification training in Anchorage, which includes a ServSafe review course, the exam and proctor services for one package price.

Learn about foodborne illness, how to prevent it and how to train employees in food sanitation including:

- The Importance of Food Safety
- Good Personal Hygiene
- Time and Temperature Control
- Preventing Cross-Contamination
- Cleaning and Sanitizing
- Safe Food Preparation
- Receiving and Storing Food
- Methods of Thawing, Cooking, Cooling and Reheating Food
- HACCP (Hazard Analysis and Critical Control Points)
- Food Safety Regulations
- And more . . .

ServSafe Food Safety classes offer 8 hours of review of the ServSafe essentials course, which covers a range of food safety concerns. For more information contact Sergio Infanzon at (907) 274-8133 or training@alaskacharr.com
ALCOHOL SERVER EDUCATION SCHEDULE

TAP TRAINING FOR ALCOHOL PROFESSIONALS & ALCOHOL SERVER EDUCATION

Class fee is $35.00 for CHARR members. Our suggested retail price for non-CHARR members is $45.00. Valid identification is required for all classes. Outside of Anchorage an additional fee for non-members or local taxes may apply. Class dates are subject to change. Please contact the instructor in your area or the Alaska CHARR office at 800-478-2427 or in Anchorage at 274-8133 for more information.

Anchorage Classes - Alaska CHARR 274-8133

<table>
<thead>
<tr>
<th>Date</th>
<th>Day</th>
<th>Time</th>
<th>Date</th>
<th>Day</th>
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<tbody>
<tr>
<td>1/3</td>
<td>Tuesday</td>
<td>1 pm</td>
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<td>Thursday</td>
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</tr>
<tr>
<td>1/5</td>
<td>Thursday</td>
<td>11 am</td>
<td>2/11</td>
<td>Saturday</td>
<td>9 am</td>
</tr>
<tr>
<td>1/7</td>
<td>Saturday</td>
<td>9 am</td>
<td>2/14</td>
<td>Tuesday</td>
<td>1 pm</td>
</tr>
<tr>
<td>1/11</td>
<td>Wednesday</td>
<td>1 pm</td>
<td>2/16</td>
<td>Thursday</td>
<td>11 am</td>
</tr>
<tr>
<td>1/13</td>
<td>Friday</td>
<td>11 am</td>
<td>2/22</td>
<td>Wednesday</td>
<td>11 am</td>
</tr>
<tr>
<td>1/16</td>
<td>Monday</td>
<td>1 pm</td>
<td>2/24</td>
<td>Friday</td>
<td>11 am</td>
</tr>
<tr>
<td>1/19</td>
<td>Thursday</td>
<td>11 am</td>
<td>2/28</td>
<td>Tuesday</td>
<td>1 pm</td>
</tr>
<tr>
<td>1/24</td>
<td>Tuesday</td>
<td>1 pm</td>
<td>3/2</td>
<td>Thursday</td>
<td>5 pm</td>
</tr>
<tr>
<td>2/2</td>
<td>Thursday</td>
<td>11 am</td>
<td>3/6</td>
<td>Monday</td>
<td>11 am</td>
</tr>
<tr>
<td>2/6</td>
<td>Monday</td>
<td>11 am</td>
<td>3/8</td>
<td>Wednesday</td>
<td>11 am</td>
</tr>
</tbody>
</table>

Please arrive 10-15 minutes before class for registration.

Class will be taught in Korean. Pre-registration is required for this class.

Spanish TAP® Course Now Available in Anchorage! - Sergio Infanzon, (907) 274-8133

TAP En Espanol El curso esta disponible en Anchorage. Toda la clase y el examen sera presentado en espanol.

Korean TAP® Course Now Available in Anchorage! - Alaska CHARR (907) 274-8133

All classes are held at the Selman Training Center located at 1503 W. 31st Avenue, Suite 101 Anchorage, AK 99503. Renewal certification available at the CHARR office Monday through Friday 10:am to 4:pm. Renewal testing is also available with proof of previous training following Saturday classes at 2:pm.

Fairbanks Classes - April Grovough, (907) 978-0020

<table>
<thead>
<tr>
<th>Date</th>
<th>Day</th>
<th>Time</th>
<th>Date</th>
<th>Day</th>
<th>Time</th>
</tr>
</thead>
<tbody>
<tr>
<td>1/9</td>
<td>Monday</td>
<td>5:30 pm</td>
<td>Miguel’s Rest.</td>
<td>2/20</td>
<td>Monday</td>
</tr>
<tr>
<td>1/23</td>
<td>Monday</td>
<td>5:30 pm</td>
<td>Miguel’s Rest.</td>
<td>3/6</td>
<td>Monday</td>
</tr>
<tr>
<td>2/6</td>
<td>Monday</td>
<td>5:30 pm</td>
<td>Miguel’s Rest.</td>
<td>3/20</td>
<td>Monday</td>
</tr>
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</table>

Renewal certification testing available following scheduled classes (at approx. 8:30pm).

Homer Classes - David Ahlberg, (907) 231-6504

<table>
<thead>
<tr>
<th>Date</th>
<th>Day</th>
<th>Time</th>
<th>Date</th>
<th>Day</th>
<th>Time</th>
</tr>
</thead>
<tbody>
<tr>
<td>1/10</td>
<td>Tuesday</td>
<td>1 pm</td>
<td>Bidarka Inn</td>
<td>3/14</td>
<td>Tuesday</td>
</tr>
<tr>
<td>2/14</td>
<td>Tuesday</td>
<td>1 pm</td>
<td>Bidarka Inn</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Renewal certification is available 1 hour prior to regularly scheduled classes.

Hope/Whittier/Cooper Landing Classes - Melanie Bottorff, (907) 783-1497

Please contact instructor for classes and renewals.

Juneau Classes - Dawn Dulebohn (417)527-2202

<table>
<thead>
<tr>
<th>Date</th>
<th>Day</th>
<th>Time</th>
<th>Date</th>
<th>Day</th>
<th>Time</th>
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</thead>
<tbody>
<tr>
<td>1/15</td>
<td>Sunday</td>
<td>2 pm</td>
<td>Moose Lodge</td>
<td>3/19</td>
<td>Sunday</td>
</tr>
<tr>
<td>2/19</td>
<td>Sunday</td>
<td>2 pm</td>
<td>Moose Lodge</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Renewal certification is available at 1:00 pm after regularly scheduled classes.
## ALCOHOL SERVER EDUCATION SCHEDULE

### Ketchikan & Craig Classes - Steven Kantor, (907) 225-4949

<table>
<thead>
<tr>
<th>Date</th>
<th>Time</th>
<th>Location</th>
</tr>
</thead>
<tbody>
<tr>
<td>1/13</td>
<td>11:45 am</td>
<td>Ketchikan Public Library</td>
</tr>
<tr>
<td>2/10</td>
<td>11:45 am</td>
<td>Ketchikan Public Library</td>
</tr>
</tbody>
</table>

Class registration starts 45 minutes prior to class, contact instructor for renewals.

### King Salmon/Naknek Classes - Paul Koval, (907) 562-0648 or paul@kingko.com

Contact instructor for class schedule and to pre-register. Renewal certification available by appointment.

### Kodiak Classes - Lynette Ponte', (907) 486-3258

<table>
<thead>
<tr>
<th>Date</th>
<th>Time</th>
<th>Location</th>
</tr>
</thead>
<tbody>
<tr>
<td>1/3</td>
<td>5:30 pm</td>
<td>American Legion</td>
</tr>
<tr>
<td>2/21</td>
<td>5:30 pm</td>
<td>American Legion</td>
</tr>
</tbody>
</table>

Class registration and renewal certification begins 30 minutes prior to class.

### Mat-Su Classes - Michele Shapiro, (907) 830-1858

<table>
<thead>
<tr>
<th>Date</th>
<th>Time</th>
<th>Location</th>
</tr>
</thead>
<tbody>
<tr>
<td>1/16</td>
<td>11 am</td>
<td>Palmer Elks Lodge</td>
</tr>
<tr>
<td>2/6</td>
<td>11 am</td>
<td>Palmer Elks Lodge</td>
</tr>
<tr>
<td>2/23</td>
<td>6 pm</td>
<td>Palmer Elks Lodge</td>
</tr>
</tbody>
</table>

Renewal certification is available following regularly scheduled classes.

### Nome Classes - Melissa Ford, (907) 443-7368 or melissa@nomesweethomes.com

<table>
<thead>
<tr>
<th>Date</th>
<th>Time</th>
<th>Location</th>
</tr>
</thead>
<tbody>
<tr>
<td>1/7</td>
<td>1 pm</td>
<td>VFW (Veterans of Foreign Wars)</td>
</tr>
<tr>
<td>2/4</td>
<td>1 pm</td>
<td>VFW (Veterans of Foreign Wars)</td>
</tr>
</tbody>
</table>

Contact instructor to pre-register and for class schedule information and updates. Renewal certification available by appointment.

### Seward Classes - Hillary Bean, (907) 491-1061

<table>
<thead>
<tr>
<th>Date</th>
<th>Time</th>
<th>Location</th>
</tr>
</thead>
<tbody>
<tr>
<td>1/1</td>
<td>9:45 am</td>
<td>Seward Brewing Co.</td>
</tr>
<tr>
<td>2/1</td>
<td>9:45 am</td>
<td>Seward Brewing Co.</td>
</tr>
</tbody>
</table>

Registration begins at 9:45am. Pre-registration required during winter months. For schedule questions or renewal testing, contact the instructor M-F, 9a-5p.

### Sitka Classes - Rebecca McEnulty, (907) 738-4666

<table>
<thead>
<tr>
<th>Date</th>
<th>Time</th>
<th>Location</th>
</tr>
</thead>
<tbody>
<tr>
<td>1/8</td>
<td>11 am</td>
<td>Moose Lodge</td>
</tr>
<tr>
<td>2/12</td>
<td>11 am</td>
<td>Moose Lodge</td>
</tr>
</tbody>
</table>

Please contact instructor for class dates & renewals.

### Skagway Classes - Dan Zeiman, (612)219-1717

Please contact instructor for class dates & renewals.

### Soldotna Classes - David Ahlberg, (907) 231-6504

<table>
<thead>
<tr>
<th>Date</th>
<th>Time</th>
<th>Location</th>
</tr>
</thead>
<tbody>
<tr>
<td>1/11</td>
<td>1 pm</td>
<td>Mykel’s</td>
</tr>
<tr>
<td>2/8</td>
<td>1 pm</td>
<td>Mykel’s</td>
</tr>
</tbody>
</table>

Renewal certification is available 1 hour prior to regularly scheduled classes.

### Talkeetna Classes - Michele Shapiro, (907) 830-1858

Please contact instructor for class dates & renewals.
Contact Alaska CHARR at 274-8133 to pre-register for this all day course. Class begins at 8:30am and ends at approximately 5:30pm. Lunch will be on your own for approximately 1 hour.

**SERVSAFE REVIEW COURSE**

<table>
<thead>
<tr>
<th>CHARR Members:</th>
<th>$150.00</th>
</tr>
</thead>
<tbody>
<tr>
<td>Non-Members:</td>
<td>$200.00</td>
</tr>
<tr>
<td>CHARR Members without book:</td>
<td>$100.00</td>
</tr>
</tbody>
</table>

CHARR Members have access to our ServSafe Course Library. Please call for details.

All classes will be held at the Selman Training Center located at 1503 W. 31st Avenue, Suite 101 Anchorage, AK 99503. Please visit [www.alaskacharr.com](http://www.alaskacharr.com) and click on the map link at the top of the page.

- 1/9 Monday 8:30 am
- 1/31 Tuesday 8:30 am
- 2/7 Tuesday 8:30 am
- 2/27 Monday 8:30 am
- 3/7 Tuesday 8:30 am
- 3/23 Thursday 8:30 am

**Korean ServSafe**

Phillip Lee, (907) 317-8200

Se habla Español? Ask about our Spanish ServSafe Course!

Sergio Infanzon, 720-0376

The course will be taught by bilingual Instructor Sergio Infanzon. All materials and exam will be provided in the Spanish language. Call us to pre-register for the next all day course.

El curso será impartido por el instructor bilingüe Sergio Infanzón. Todos los materiales y el examen se proporcionarán en español. Llame a Sergio Infanzón para registrarse, la clase es todo el día.

**Have you previously taken a ServSafe® class?**

Certified Food Protection Manager Challenge testing is available with instant results! Contact the CHARR office to make an appointment.

**CHALLENGE EXAMS**

<table>
<thead>
<tr>
<th>CHARR Members:</th>
<th>$75.00</th>
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</thead>
<tbody>
<tr>
<td>Non-Members:</td>
<td>$100.00</td>
</tr>
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**ServSafe® Classes and/or proctored testing sites are available around the state. Contact the individual in your area for more information:**

- **Course and exam:**
  - CHARR members $150
  - Non members $200

**Mat-Su**

- Michele Shapiro (907) 830-1858

**Cordova**

- Natalie Webb (907) 351-2461

**Fairbanks**

- Jason Capp (907) 347-8653

**UAF-Community &Technical College**

- Ruis Anne Rozelle (907) 388-4809

**Juneau**

- Mark Collier (316) 680-4450

**Ketchikan**

- Mark Collier (316) 680-4450

**Skagway**

- Mark Collier (316) 680-4450

**Kenai Peninsula**

- David Ahlberg (907) 231-6504

**Homer**

- David Ahlberg (907) 231-6504

**Soldotna**

- David Ahlberg (907) 231-6504

**Kodiak**

- Patricia West (907) 486-4532

**Seward**

- Elizabeth Johnston (907) 224-6108

**Tok**

- Ann Pennington (907) 883-5151 Ext.119

**Trapper Creek and Talkeetna**

- Kristie Parsons (907) 982-3330

Alaska CHARR provides in-house food safety training (in Anchorage) for groups of 10 or more, contact us at 274-8133 for more information, or to schedule your in-house training. Visit our website at [www.alaskacharr.com](http://www.alaskacharr.com) for additional food safety training information.
SITKA CHARR

MEMBERS
ALLEN MARINE TOURS
BARANOF ISLAND BREWING
BAYVIEW RESTAURANT & PUB
CASCADE CONVENIENCE CENTER
CHANNEL CLUB
ERNIE’S OLD TIME SALOON
FLY-IN FISH INN
HOMEPORT EATERY
HOUSE OF LIQUORS
LUDVIG’S BISTRO
PIONEER BAR & LIQUOR STORE
PIZZA EXPRESS
SITKA BOTTLING CO.
SITKA GOLF ASSOC. / SEA MT. COURSE
VAN WINKLE & SONS
WESTMARK SITKA

SUPPORTS ALASKA CHARR
**Q:** I heard that some CHARR members received money back on worker’s compensation insurance, is that true? 
**A:** Yes, Alaska CHARR has returned over $1.16 million to our participating members.

**Q:** Why didn’t all the members get a check? 
**A:** Checks were issued to all of the CHARR Members who participated in the workers comp insurance pool from 3 years ago.

**Q:** Some industry friends have been turned down for the program, why? 
**A:** Republic Indemnity independently evaluates the applicants; some businesses with high losses or premiums that are too small are not eligible.

**Q:** Why is CHI Insurance featured so prominently in Alaska CHARR material? Can my hometown agent get me in the pool? 
**A:** CHI helped CHARR develop the program and has been its prime sponsor, however your current agent can also sell you the policy.
ORGANIZED TO PROMOTE AND DEFEND CHARR INDUSTRY MEMBERS IN THE INTERIOR OF ALASKA

FEATURING

SILVER GULCH BREWING AND BOTTLING CO

SILVER GULCH BREWING AND BOTTLING CO. HAS BEEN IN OPERATION SINCE FEBRUARY 1998 IN THE SMALL MINING COMMUNITY OF FOX, ALASKA, THE PUB AND RESTAURANT ARE WARM AND INVITING, WITH A CASUAL, FAMILY-FRIENDLY ATMOSPHERE. TRY THE BEER CHEESE SOUP!

2195 Old Steese Highway
Fox, Alaska 99712
Telephone Number: (907) 452-2739
Fax Number: (907) 452-2774
Email: matt@silvergulch.com
WWW.SILVERGULCH.COM

Hours
Mon-Thurs 4pm-10pm
Fri 4pm-11pm
Sat 11am-11pm
Sun 11am-10pm

LIKE US on facebook!
<table>
<thead>
<tr>
<th>BRAND INDEX</th>
</tr>
</thead>
<tbody>
<tr>
<td>ALEBUDDY</td>
</tr>
<tr>
<td>Beck's NA</td>
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<tr>
<td>Buckler</td>
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<tr>
<td>Clausthalzer Amber</td>
</tr>
<tr>
<td>Clausthalzer N/A</td>
</tr>
<tr>
<td>Cock 'n Bull N/A</td>
</tr>
<tr>
<td>Coors N/A</td>
</tr>
<tr>
<td>Erdinger NA</td>
</tr>
<tr>
<td>Fever Tree Ginger Beer</td>
</tr>
<tr>
<td>Kaliber NA</td>
</tr>
<tr>
<td>O'Doul's</td>
</tr>
<tr>
<td>Sharpie's NA</td>
</tr>
<tr>
<td>St. Paul's Girl NA</td>
</tr>
</tbody>
</table>

**ALCOHOL-FREE WINES**

- Apero: Specialty Imports, Inc
- Aperol: Southern Glazer's
- Biancourt: Southern Glazer's
- Campari: Southern Glazer's
- Cinnazo 1757 Vermouth: Southern Glazer's
- Cinnazo Flavors: Southern Glazer's
- Lillet: Southern Glazer's

**BEER**

- 21st Amendment Big Can SRS: The Odom Corporation
- 21st Amendment Insurrection: The Odom Corporation
- 21st Amendment Seasonals: The Odom Corporation
- 21st Amendment Year Round: The Odom Corporation
- 49th State Brewing: The Odom Corporation
- Achel: Specialty Imports, Inc
- Affligem: Specialty Imports, Inc
- AKTIEN: The Odom Corporation
- Alameda House Beers: The Odom Corporation
- Alameda Specials: The Odom Corporation
- Alaskan Amber: K&L Distributors
- Alaskan Freeride American Pale Ale: K&L Distributors
- Alaskan Bay IPA: K&L Distributors
- Alaskan Oatmeal Stout: K&L Distributors
- Alaskan Pilot Series: K&L Distributors
- Alaskan Rough Draft Export: K&L Distributors
- Alaskan Rough Draft Series: K&L Distributors
- Alaskan Seasonal: K&L Distributors
- Alaskan White Ale: K&L Distributors
- Alpine Brewery: The Odom Corporation
- Amstel Light: The Odom Corporation
- Amstel Radler: The Odom Corporation
- Amstel Light: The Odom Corporation
- Alpine Brewery: The Odom Corporation
- Anchor Brewing: Specialty Imports, Inc
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- Arkose Brewhouse: Specialty Imports, Inc
- Avery Brewery: The Odom Corporation
- Ayinger: Specialty Imports, Inc
- Barrel-Aged Beers: The Odom Corporation
- Base Camp Brewing Co: The Odom Corporation
- Bass Ale: K&L Distributors
- Bass IPA: K&L Distributors
- Bass Pub Kit: K&L Distributors
- Bearpaw River Brewing: Specialty Imports, Inc
- Becks: K&L Distributors
- Becks Sapphire: K&L Distributors
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- Boat Darners Koozie: K&L Distributors
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- Big Sky Limited Seasonals: The Odom Corporation
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- Bud Light / Budweiser / Budweiser Select: The Odom Corporation
- Bud Light Year Round: The Odom Corporation
- BITBURGER: The Odom Corporation
- Black Raven Brewing: The Odom Corporation
- Black Sheep Brewing: The Odom Corporation
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- Boulevard Brewing Smokedstack Season: The Odom Corporation
- Boulevard Brewing Smokedstack Series: The Odom Corporation
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- Left Hand Brewing: The Odom Corporation
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- Maui Brewing: K&L Distributors
- Melvin Brewing Co: The Odom Corporation
- MGD 64: The Odom Corporation

*EDITOR'S NOTE: This information is provided to Alaska CHARR by the distributors. If you have any questions, concerns or comments about these pages, please contact your distributor representative directly. Thank you.*
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### THE ALASKA CHARR MAGAZINE

- July 2023

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<td>CHAMP DE REVES</td>
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VP Human Resources - Tonda LaKous 6307 Arctic Spur Road, Anch, AK 99518

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